Annual, 2025

Financial Disclosure Report (AO Form 10)

Filer's Information
Harris, Pamela
U.S. Court of Appeals - Fourth Circuit
Circuit Judge

I certify that all information given above (including information pertaining to my spouse and minor or dependent children, if any) is accurate, true, and complete to the best of my knowledge and belief, and that any information not reported was withheld because it met applicable statutory provisions permitting non-disclosure.

I further certify that earned income from outside employment and honoraria and the acceptance of gifts which have been reported are in compliance with the provisions of 5 U.S.C. Â§ 13141 et. seq., 5 U.S.C. Â§ 7353, and Judicial Conference regulations.

/s/ Harris, Pamela [electronically signed on May 4, 2026 12:43pm by Harris, Pamela in JEFS]

I. Positions

	ORGANIZATION/ENTITY NAME	ORGANIZATION/ENTITY TYPE	POSITION HELD
1.	Trust 3	Trust	Trustee
	Additional Explanation: Not reportable in Part VII.		
2.	Trust 2	Trust	Trustee
3.	Trust 1	Trust	Trustee
4.	Trust 4	Trust	Trustee
	Additional Explanation: Not reportable in Part VII.		

II. Agreements

I do not have any Agreements to report
No entries in this section

III A. Filer Non-Investment Income

I do not have any Filer Non-Investment Income to report
No entries in this section

III B. Spouse Non-Investment Income

	SOURCE	DESCRIPTION	HONORARIUM	HONORARIUM AMOUNT	HONORARIUM DATE
1.	Covington & Burling LLP	Salary		$0.00	

IV. Reimbursements

	SOURCE OF REIMBURSEMENT	FROM DATE	TO DATE	LOCATION	PURPOSE	ITEMS PAID OR PROVIDED
1.	William & Mary Law School	Sep 19, 2025	Sep 20, 2025	Williamsburg, VA	Seminar	Lodging, food, vehicle mileage

	SOURCE OF REIMBURSEMENT	FROM DATE	TO DATE	LOCATION	PURPOSE	ITEMS PAID OR PROVIDED
2.	Federal Judges Asssociation	Apr 2, 2025	Apr 4, 2025	Philadelphia, PA	Board of Directors Meeting	Lodging, food, train fare

V. Gifts

I do not have any Gifts to report
No entries in this section

VI. Liabilities

I do not have any Liabilities to report
No entries in this section

VII. Investments and Trusts

	DESCRIPTION	INCOME AMOUNT	INCOME TYPE	GROSS VALUE	VALUE METHOD
1.	**Agilent Technologies Common**	$1,001 - $2,500	Dividend	$100,001 - $250,000	Cash/Market
2.	**Alphabet Inc. Common**	$5,001 - $15,000	Dividend	$5,000,001 - $25,000,000	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Sold (part)	Aug 13, 2025	$100,001 - $250,000
(2).	Sold (part)	Sep 8, 2025	$100,001 - $250,000

3.	**American Funds EuroPacific Growth Fund**	$1,000 or less	Dividend		

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Sold	Sep 17, 2025	$15,001 - $50,000

4.	**American Funds Growth Fund of America**	$2,501 - $5,000	Dividend	$500,001 - $1,000,000	Cash/Market
5.	**Automatic Data Processing Common**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
6.	**Avantis US Small Cap Value ETF**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
7.	**Blackrock Advantage Large Cap Value Fund**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
8.	**Blackrock High Yield Bond Portfolio Fund**	$15,001 - $50,000	Dividend	$500,001 - $1,000,000	Cash/Market
9.	**BLF Treasury Trust Fund**	$2,501 - $5,000	Dividend	$50,001 - $100,000	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Buy	Dec 1, 2025	$50,001 - $100,000

10.	**BNY Mellon Small/Mid Cap Growth Fund**		None	$100,001 - $250,000	Cash/Market
11.	**Boston Partners All Cap Value Fund**	$2,501 - $5,000	Dividend	$250,001 - $500,000	Cash/Market
12.	**Broadcom Inc.**	$1,000 or less	Dividend	$50,001 - $100,000	Cash/Market

	DESCRIPTION	INCOME AMOUNT	INCOME TYPE	GROSS VALUE	VALUE METHOD
13.	**Broadridge Financial Solutions, Inc. Common**	$1,001 - $2,500	Dividend	$50,001 - $100,000	Cash/Market
14.	**Capital Group EuroPacific Growth Fund**	$1,000 or less	Dividend	$15,001 - $50,000	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Buy	Sep 17, 2025	$15,001 - $50,000

15.	**Capital One Financial Corp.**	$1,001 - $2,500	Dividend	$100,001 - $250,000	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Exchange	May 19, 2025	$100,001 - $250,000

Additional Explanation: Exchange for Discover Financial Services.

16.	**Cigna Group Common**	$1,001 - $2,500	Dividend	$50,001 - $100,000	Cash/Market
17.	**Clearbridge Dividend Strategy Fund**	$2,501 - $5,000	Dividend	$250,001 - $500,000	Cash/Market
18.	**Coca Cola Common**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
19.	**Davis New York Venture Fund**	$2,501 - $5,000	Dividend	$250,001 - $500,000	Cash/Market
20.	**Dell Technologies Inc. Common**	$1,000 or less	Dividend	$15,001 - $50,000	Cash/Market
21.	**DFA International Small Company Portfolio Fund**	$1,000 or less	Dividend	$15,001 - $50,000	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Buy (add'l)	Feb 7, 2025	$15,000 or less

22.	**DFA U.S. Core Equity 1 Portfolio Fund P1**	$15,001 - $50,000	Dividend	$1,000,001 - $5,000,000	Cash/Market
23.	**Discover Financial Services Common**	$1,000 or less	Dividend		

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Exchange	May 19, 2025	$100,001 - $250,000

Additional Explanation: Exchange for Capital One Financial.

24.	**Exxon Mobil Corp. Common**	$15,001 - $50,000	Dividend	$500,001 - $1,000,000	Cash/Market
25.	**Fidelity Advisor New Insights Fund**	$1,000 or less	Dividend	$100,001 - $250,000	Cash/Market
26.	**Fidelity International Index Fund**	$1,000 or less	Dividend	$15,000 or less	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Buy	Nov 3, 2025	$15,000 or less
(2).	Buy (add'l)	Dec 3, 2025	$15,000 or less

Additional Explanation: Monthly purchases from payroll deduction.

27.	**First Eagle Global Fund**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
28.	**Flexshares Morningstar Global Upstream Natural Resources Index Fund**	$15,001 - $50,000	Dividend	$250,001 - $500,000	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Sold (part)	Feb 7, 2025	$15,001 - $50,000

29.	**Flexshares STOXX Global Broad Infrastrture Index Fund**	$5,001 - $15,000	Dividend	$100,001 - $250,000	Cash/Market

	DESCRIPTION	INCOME AMOUNT	INCOME TYPE	GROSS VALUE	VALUE METHOD
	Transactions	**Transaction Type**	**Transaction Date**	**Transaction Value**	
	(1).	Sold (part)	Feb 7, 2025	$15,000 or less	
30.	**Great Gray MidCap Growth Fund II Cl. I1**	$1,001 - $2,500	Dividend	$50,001 - $100,000	Cash/Market
31.	**IBM Corp. Common**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
32.	**Intel Corp. Common**		None	$50,001 - $100,000	Cash/Market
33.	**iShares Russell 1000 Growth ETF**	$1,000 or less	Dividend	$250,001 - $500,000	Cash/Market
34.	**Johnson & Johnson Common**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
35.	**Kenvue Inc. Common**	$1,000 or less	Dividend	$15,000 or less	Cash/Market
36.	**Keysight Technologies Inc. Common**		None	$100,001 - $250,000	Cash/Market
37.	**McDonald's Corp. Common P1**	$15,001 - $50,000	Dividend	$1,000,001 - $5,000,000	Cash/Market
38.	**Medtronic PLC Common**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
39.	**Merk & Co. Common**	$15,001 - $50,000	Dividend	$500,001 - $1,000,000	Cash/Market
40.	**MFS Value Fund**	$1,000 or less	Dividend	$250,001 - $500,000	Cash/Market
41.	**Morgan Stanley Common**	$5,001 - $15,000	Dividend	$100,001 - $250,000	Cash/Market
42.	**Northern Emerging Markets Equity Index Fund**	$1,000 or less	Dividend	$15,001 - $50,000	Cash/Market
	Transactions	**Transaction Type**	**Transaction Date**	**Transaction Value**	
	(1).	Buy (add'l)	Feb 7, 2025	$15,000 or less	
43.	**Northern Global Real Estate Index Fund**	$2,501 - $5,000	Dividend	$100,001 - $250,000	Cash/Market
	Transactions	**Transaction Type**	**Transaction Date**	**Transaction Value**	
	(1).	Sold (part)	Feb 7, 2025	$15,000 or less	
44.	**Northern International Equity Index Fund**	$15,001 - $50,000	Dividend	$1,000,001 - $5,000,000	Cash/Market
	Transactions	**Transaction Type**	**Transaction Date**	**Transaction Value**	
	(1).	Buy (add'l)	Jan 6, 2025	$15,000 or less	
	(2).	Buy (add'l)	Feb 7, 2025	$15,000 or less	
45.	**Northern Mid Cap Index Fund**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
	Transactions	**Transaction Type**	**Transaction Date**	**Transaction Value**	
	(1).	Buy (add'l)	Feb 7, 2025	$15,000 or less	
46.	**Northern Small Cap Index Fund**	$2,501 - $5,000	Dividend	$250,001 - $500,000	Cash/Market
	Transactions	**Transaction Type**	**Transaction Date**	**Transaction Value**	
	(1).	Buy (add'l)	Feb 7, 2025	$15,000 or less	
47.	**Northern Stock Index Fund**	$1,001 - $2,500	Dividend	$100,001 - $250,000	Cash/Market
	Transactions	**Transaction Type**	**Transaction Date**	**Transaction Value**	
	(1).	Buy (add'l)	Feb 7, 2025	$15,001 - $50,000	

	DESCRIPTION	INCOME AMOUNT	INCOME TYPE	GROSS VALUE	VALUE METHOD
48.	**Northwestern Mutual - whole life insurance policies**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
49.	**Oakmark International Fund**	$5,001 - $15,000	Dividend	$50,001 - $100,000	Cash/Market
50.	**Pfizer Inc. Common**	$5,001 - $15,000	Dividend	$100,001 - $250,000	Cash/Market
51.	**Principal Midcap Fund**	$1,000 or less	Dividend	$500,001 - $1,000,000	Cash/Market
52.	**Sandisk Corp.**		None	$15,001 - $50,000	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Spinoff (identify source in note)	Feb 25, 2025	$1,000 - $15,000

Additional Explanation: Spinoff from Western Digital.

53.	**SLB Ltd. Common**	$1,001 - $2,500	Dividend	$50,001 - $100,000	Cash/Market

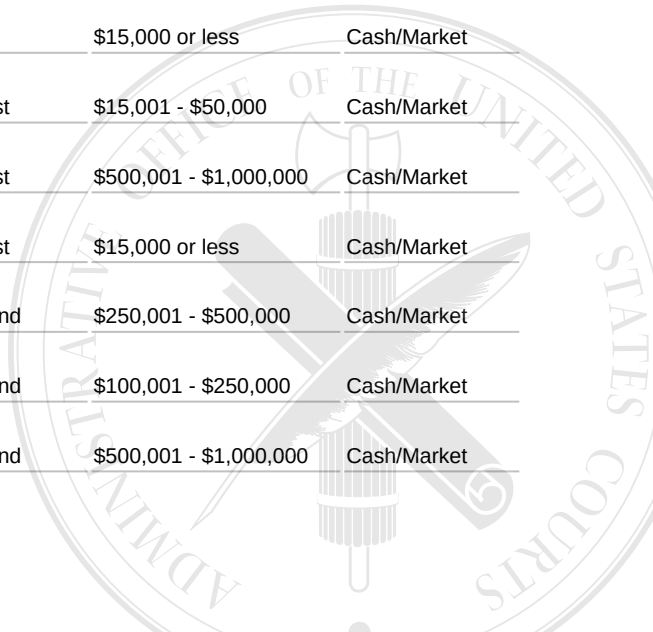
Additional Explanation: Formerly Schlumberger Ltd.

54.	**SPDR S&P 500 ETF Trust**	$5,001 - $15,000	Dividend	$1,000,001 - $5,000,000	Cash/Market
55.	**State of Maryland General Obligations Bond**	$1,001 - $2,500	Interest	$50,001 - $100,000	Cash/Market
56.	**State Street International Index Non- Lending Series Fund**	$1,000 or less	Dividend	$15,001 - $50,000	Cash/Market
57.	**State Street Russell Small Cap Index Non-Lending Fund**	$1,000 or less	Dividend	$50,001 - $100,000	Cash/Market
58.	**State Street S&P Mid-Cap Index Non- Lending Series Fund**	$1,000 or less	Dividend	$15,001 - $50,000	Cash/Market
59.	**Texas Instruments Common**	$15,001 - $50,000	Dividend	$500,001 - $1,000,000	Cash/Market
60.	**T. Rowe Price Integrated US Small-Cap Growth Equity Fund**	$1,000 or less	Dividend	$15,000 or less	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Buy	Nov 3, 2025	$15,000 or less
(2).	Buy (add'l)	Dec 3, 2025	$15,000 or less

Additional Explanation: Monthly purchases from payroll deduction.

61.	**T Rowe Price Structured Research Trust**	$1,000 or less	Dividend	$15,001 - $50,000	Cash/Market
62.	**US Bank #1 cash**		None	$15,000 or less	Cash/Market
63.	**US Bank #2 cash**	$1,000 or less	Interest	$15,001 - $50,000	Cash/Market
64.	**US Bank #3 cash**	$15,001 - $50,000	Interest	$500,001 - $1,000,000	Cash/Market
65.	**US Bank #4 cash**	$5,001 - $15,000	Interest	$15,000 or less	Cash/Market
66.	**Vanguard 500 Index Trust Fund**	$2,501 - $5,000	Dividend	$250,001 - $500,000	Cash/Market
67.	**Vanguard Developed Markets Index Fund**	$2,501 - $5,000	Dividend	$100,001 - $250,000	Cash/Market
68.	**Vanguard Emerging Markets Stock Index Fund**	$5,001 - $15,000	Dividend	$500,001 - $1,000,000	Cash/Market



	DESCRIPTION	INCOME AMOUNT	INCOME TYPE	GROSS VALUE	VALUE METHOD
69.	**Vanguard Explorer Fund**	$5,001 - $15,000	Dividend	$100,001 - $250,000	Cash/Market
70.	**Vanguard Extended Market Index Fund**	$2,501 - $5,000	Dividend	$250,001 - $500,000	Cash/Market
71.	**Vanguard Federal Money Fund**	$1,000 or less	Dividend	$15,000 or less	Cash/Market
72.	**Vanguard FTSE Developed Markets Index Fund ETF**	$2,501 - $5,000	Dividend	$100,001 - $250,000	Cash/Market
73.	**Vanguard Institutional Index Fund**	$1,000 or less	Dividend	$15,000 or less	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Buy	Nov 3, 2025	$15,000 or less
(2).	Buy (add'l)	Dec 3, 2025	$15,000 or less

Additional Explanation: Monthly purchases from payroll deduction.

74.	**Vanguard International Growth Fund**	$2,501 - $5,000	Dividend	$100,001 - $250,000	Cash/Market
75.	**Vanguard Mid-Cap Index Fund**	$1,001 - $2,500	Dividend	$100,001 - $250,000	Cash/Market
76.	**Vanguard PrimeCap Core Fund**	$5,001 - $15,000	Dividend	$250,001 - $500,000	Cash/Market
77.	**Vanguard REIT Index Fund**	$2,501 - $5,000	Dividend	$100,001 - $250,000	Cash/Market
78.	**Vanguard Small-Cap Index Fund**	$1,001 - $2,500	Dividend	$100,001 - $250,000	Cash/Market
79.	**Vanguard Total Bond Market Index Fund**	$2,501 - $5,000	Dividend	$50,001 - $100,000	Cash/Market
80.	**Vanguard Total Int'l Stock Market Index Fund**	$1,000 or less	Dividend	$50,001 - $100,000	Cash/Market
81.	**Vanguard Total Stock Market ETF**	$2,501 - $5,000	Dividend	$250,001 - $500,000	Cash/Market
82.	**Vanguard Total Stock Market Index Fund**	$2,501 - $5,000	Dividend	$250,001 - $500,000	Cash/Market
83.	**Vanguard U.S. Growth Fund**	$2,501 - $5,000	Dividend	$100,001 - $250,000	Cash/Market
84.	**Vanguard Wellington Fund**	$1,001 - $2,500	Dividend	$50,001 - $100,000	Cash/Market
85.	**Vanguard Windsor II Fund**	$2,501 - $5,000	Dividend	$100,001 - $250,000	Cash/Market
86.	**Western Digital Corp. Common**	$1,000 or less	Dividend	$50,001 - $100,000	Cash/Market

Transactions	Transaction Type	Transaction Date	Transaction Value
(1).	Exchange	Feb 25, 2025	$1,000 - $15,000

Additional Explanation: Spinoff of Sandisk.

87.	**William Blair Large Cap Growth Fund**	$1,001 - $2,500	Dividend	$50,001 - $100,000	Cash/Market
88.	**Zoetis Inc. Common**	$1,001 - $2,500	Dividend	$50,001 - $100,000	Cash/Market

VIII. Additional Information or Explanations

I do not have any Additional Information to report
No entries in this section

ADMINISTRATIVE OFFICE OF THE UNITED STATES COURTS

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