AO 10
Rev. 3/2023

FINANCIAL DISCLOSURE REPORT FOR CALENDAR YEAR 2023

Report Required by the Ethics in Government Act of 1978 (5 U.S.C. app. §§ 13101-13111)

1. Person Reporting (last name, first, middle initial)	2. Court or Organization	3. Date of Report
Harris, Pamela A.	U.S. Court of Appeals, Fourth Circuit	02/14/2025
4. Title (Article III judges indicate active or senior status; magistrate judges indicate full- or part-time)	**5a. Report Type (check appropriate type)**	**6. Reporting Period**
U.S. Circuit Judge - Active Status	☐ Nomination Date ☐ Initial ☑ Annual ☐ Final **5b.** ☑ Amended Report	01/01/2023 **to** 12/31/2023
7. Chambers or Office Address		
7201 Wisconsin Avenue Suite 420 Bethesda, MD 20814		

IMPORTANT NOTES: ***The instructions accompanying this form must be followed. Complete all parts, checking the NONE box for each part where you have no reportable information.***

I. POSITIONS. *(Reporting individual only; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 345 Trustees, Executors, Administrators, and Custodians; § 350 Power of Attorney; § 355 Outside Positions.)*

☐ NONE *(No reportable positions.)*

	POSITION	NAME OF ORGANIZATION/ENTITY
1.	Trustee	Trust 1
2.	Trustee	Trust 2
3.	Trustee	Trust 3
4.	Trustee	Trust 4
5.		

II. AGREEMENTS. *(Reporting individual only; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 340 Agreements and Arrangements.)*

☑ NONE *(No reportable agreements.)*

	DATE	PARTIES AND TERMS
1.		
2.		
3.		

III. NON-INVESTMENT INCOME. *(Reporting individual and spouse; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 320 Income; § 360 Spouses and Dependent Children.)*

A. Filer's Non-Investment Income

☐ NONE *(No reportable non-investment income.)*

	DATE	SOURCE AND TYPE	INCOME (yours, not spouse's)
1.	2023	Georgetown University Law Center--compensation for services	$5,000.00
2.			
3.			
4.			

B. Spouse's Non-Investment Income - *If you were married during any portion of the reporting year, complete this section.*

(Dollar amount not required except for honoraria.)

☑ NONE *(No reportable non-investment income.)*

	DATE	SOURCE
1.		
2.		
3.		
4.		

IV. REIMBURSEMENTS *-- transportation, lodging, food, entertainment.*

(Includes those to spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 330 Gifts and Reimbursements; § 360 Spouses and Dependent Children.)

☐ NONE *(No reportable reimbursements.)*

	SOURCE	DATES	LOCATION	PURPOSE	ITEMS PAID OR PROVIDED
1.	Yale Law School	March 14-15, 2023	New Haven, CT	Panel Presentation	Transportation, meals, hotel
2.	Federal Judges Association	April 12-14, 2023	Denver, CO	Board of Directors Meeting	Transportation
3.					
4.					
5.					

V. GIFTS. *(Includes those to spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 330 Gifts and Reimbursements; § 360 Spouses and Dependent Children.)*

☑ NONE *(No reportable gifts.)*

	SOURCE	DESCRIPTION	VALUE
1.			
2.			
3.			
4.			
5.			

VI. LIABILITIES. *(Includes those of spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 335 Liabilities; § 360 Spouses and Dependent Children.)*

☑ NONE *(No reportable liabilities.)*

	CREDITOR	DESCRIPTION	VALUE CODE
1.			
2.			
3.			
4.			
5.			

Name of Person Reporting	Date of Report
Harris, Pamela A.	02/14/2025

VII. INVESTMENTS and TRUSTS *-- income, value, transactions (Includes those of spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 310 Reporting Thresholds for Assets; § 312 Types of Reportable Property; § 315 Interests in Property; § 320 Income; § 325 Purchases, Sales, and Exchanges; § 360 Spouses and Dependent Children; § 365 Trusts, Estates, and Investment Funds.)*

☐ NONE *(No reportable income, assets, or transactions.)*

A. Description of Assets (including trust assets) Place "(X)" after each asset exempt from prior disclosure		B. Income during reporting period		C. Gross value at end of reporting period		D. Transactions during reporting period				
		(1) Amount Code 1 (A-H)	(2) Type (e.g., div., rent, or int.)	(1) Value Code 2 (J-P)	(2) Value Method Code 3 (Q-W)	(1) Type (e.g., buy, sell, redemption)	(2) Date mm/dd/yy	(3) Value Code 2 (J-P)	(4) Gain Code 1 (A-H)	
1.	US Bank #1 cash	A	Interest	J	T					
2.	US Bank #2 cash	A	Interest	K	T					
3.	US Bank #3 cash	E	Interest	O	T					
4.	US Bank #4 cash	E	Interest	O	T					
5.	Northwestern Mutual - whole life insurance policies	D	Dividend	N	T					
6.	Aberdeen US Small Cap Equity Fund	A	Dividend			Sold	06/14/23	O		
7.	Agilent Technologies Common	B	Dividend	M	T					
8.	Alphabet Inc. Common		None	P1	T	Sold (part)	08/28/23	M		
9.	American Funds 2035 Target Date Ret. Fund	A	Dividend	K	T					
10.	American Funds EuroPacific Growth Fund	A	Dividend	K	T					
11.	American Funds Growth Fund of America	D	Dividend	O	T					
12.	American International Group Inc. Common	A	Dividend	J	T					
13.	Automatic Data Processing Common	D	Dividend	N	T					
14.	Avantis US Small Cap Value ETF	D	Dividend	O	T	Buy	06/14/23	O		
15.	Blackrock Advantage Large Cap Value Fund	D	Dividend	O	T					
16.	Blackrock High Yield Bond Portfolio Fund	F	Int./Div.	O	T	Buy (add'l)	01/31/23	M		
17.	BNY Mellon Small/Mid Cap Growth Fund		None	M	T					

1. Income Gain Codes: (See Columns B1 and D4) — A =$1,000 or less; B =$1,001 - $2,500; C =$2,501 - $5,000; D =$5,001 - $15,000; E =$15,001 - $50,000; F =$50,001 - $100,000; G =$100,001 - $1,000,000; H1 =$1,000,001 - $5,000,000; H2 =More than $5,000,000
2. Value Codes (See Columns C1 and D3) — J =$15,000 or less; K =$15,001 - $50,000; L =$50,001 - $100,000; M =$100,001 - $250,000; N =$250,001 - $500,000; O =$500,001 - $1,000,000; P1 =$1,000,001 - $5,000,000; P2 =$5,000,001 - $25,000,000; P3 =$25,000,001 - $50,000,000; P4 =More than $50,000,000
3. Value Method Codes (See Column C2) — Q =Appraisal; R =Cost (Real Estate Only); S =Assessment; T =Cash Market; U =Book Value; V =Other; W =Estimated

Name of Person Reporting	Date of Report
Harris, Pamela A.	02/14/2025

VII. INVESTMENTS and TRUSTS *-- income, value, transactions (Includes those of spouse and dependent children; see Guide to Judiciary Policy, Volume 2D, Ch. 3, § 310 Reporting Thresholds for Assets; § 312 Types of Reportable Property; § 315 Interests in Property; § 320 Income; § 325 Purchases, Sales, and Exchanges; § 360 Spouses and Dependent Children; § 365 Trusts, Estates, and Investment Funds.)*

☐ NONE *(No reportable income, assets, or transactions.)*

A. Description of Assets (including trust assets) Place "(X)" after each asset exempt from prior disclosure		B. Income during reporting period (1) Amount Code 1 (A-H)	B. (2) Type (e.g., div., rent, or int.)	C. Gross value at end of reporting period (1) Value Code 2 (J-P)	C. (2) Value Method Code 3 (Q-W)	D. Transactions during reporting period (1) Type (e.g., buy, sell, redemption)	D. (2) Date mm/dd/yy	D. (3) Value Code 2 (J-P)	D. (4) Gain Code 1 (A-H)	
18.	Boston Partners All Cap Value Fund	D	Dividend	N	T					
19.	Broadcom Inc. (formerly VMWare Inc.)	A	Dividend	K	T					
20.	Broadridge Financial Solutions, Inc. Common	B	Dividend	L	T					
21.	The Cigna Group Common (formerly Cigna Corp)	B	Dividend	L	T					
22.	Cisco Systems Inc. Common	B	Dividend	L	T					
23.	Clearbridge Dividend Strategy Fund	D	Dividend	O	T					
24.	Coca Cola Common	D	Dividend	M	T					
25.	Davis New York Venture Fund	B	Dividend	N	T	Sold (part)	01/17/23	L		
26.	Dell Technologies Inc. Common	A	Dividend	K	T					
27.	DFA International Small Company Portfolio Fund	A	Dividend	J	T	Buy (add'l)	01/19/23	J		
28.						Buy (add'l)	09/05/23	J		
29.	DFA U.S. Core Equity 1 Portfolio Fund	F	Dividend	P1	T	Buy (add'l)	01/31/23	M		
30.	Discover Financial Services Common	B	Dividend	L	T					
31.	Exxon Mobil Corp. Common	E	Dividend	N	T					
32.	Fidelity Advisor New Insights Fund	B	Dividend	N	T					
33.	First Eagle Global Fund	C	Dividend	N	T					
34.	Flexshares Morningstar Global Upstream Natural Resources Index Fund	E	Dividend	N	T	Buy (add'l)	04/20/23	J		

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	F =$50,001 - $100,000	G =$100,001 - $1,000,000	H1 =$1,000,001 - $5,000,000	H2 =More than $5,000,000		
2. Value Codes (See Columns C1 and D3)	J =$15,000 or less	K =$15,001 - $50,000	L =$50,001 - $100,000	M =$100,001 - $250,000		
	N =$250,001 - $500,000	O =$500,001 - $1,000,000	P1 =$1,000,001 - $5,000,000	P2 =$5,000,001 - $25,000,000		
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A. Description of Assets (including trust assets) Place "(X)" after each asset exempt from prior disclosure	B. Income during reporting period (1) Amount Code 1 (A-H)	B. (2) Type (e.g., div., rent, or int.)	C. Gross value at end of reporting period (1) Value Code 2 (J-P)	C. (2) Value Method Code 3 (Q-W)	D. Transactions during reporting period (1) Type (e.g., buy, sell, redemption)	D. (2) Date mm/dd/yy	D. (3) Value Code 2 (J-P)	D. (4) Gain Code 1 (A-H)	
35.					Buy (add'l)	08/24/23	J		
36.					Sold (part)	09/05/23	J		
37. Flexshares STOXX Global Broad Infrastrture Index Fund	C	Dividend	M	T	Buy (add'l)	01/20/23	J		
38.					Buy (add'l)	09/06/23	J		
39. Great Gray MidCap Growth Fund II Cl. I1	A	Dividend	K	T	Buy	04/24/23	K		
40. IBM Corp. Common	D	Dividend	M	T					
41. Intel Corp. Common	B	Dividend	M	T					
42. Janus Enterprise Fund	A	Dividend			Sold	04/24/23	K		
43. Johnson & Johnson Common	D	Dividend	N	T					
44. Keysight Technologies Inc. Common		None	M	T					
45. Kenvue Inc. Common	A	Dividend	K	T	Spinoff (from line 43)	05/04/23	K		
46. Kyndrl Technologies Common		None			Sold	12/20/23	J		
47. McDonald's Corp. Common	E	Dividend	P1	T					
48. Medtronic PLC Common	D	Dividend	N	T					
49. Merk & Co. Common	E	Dividend	O	T					
50. MFS Value Fund	C	Dividend	N	T					
51. Morgan Stanley Common	C	Dividend	M	T					

1. Income Gain Codes: (See Columns B1 and D4) — A =$1,000 or less; B =$1,001 - $2,500; C =$2,501 - $5,000; D =$5,001 - $15,000; E =$15,001 - $50,000; F =$50,001 - $100,000; G =$100,001 - $1,000,000; H1 =$1,000,001 - $5,000,000; H2 =More than $5,000,000
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52. Northern Emerging Markets Equity Index Fund	B	Dividend	K	T	Buy (add'l)	01/19/23	J		
53.					Buy (add'l)	08/23/23	J		
54.					Buy (add'l)	09/05/23	J		
55. Northern Global Real Estate Index Fund	C	Dividend	M	T	Buy (add'l)	01/19/23	J		
56.					Buy (add'l)	09/05/23	J		
57. Northern High Yield Fixed Income Fund	A	Dividend			Sold	09/05/23	K		
58. Northern International Equity Index Fund	E	Dividend	P1	T	Buy (add'l)	01/19/23	J		
59.					Buy (add'l)	09/05/23	J		
60. Northern Mid Cap Index Fund	D	Dividend	O	T	Buy (add'l)	01/31/23	M		
61.					Buy (add'l)	09/05/23	J		
62. Northern Small Cap Index Fund	C	Dividend	N	T	Buy (add'l)	01/19/23	J		
63.					Buy (add'l)	04/10/23	J		
64.					Sold (part)	09/05/23	J		
65. Northern Stock Index Fund	B	Dividend	M	T	Buy (add'l)	01/19/23	J		
66.					Buy (add'l)	09/05/23	J		
67. Oakmark International Fund	D	Dividend	N	T					
68. Organon & Co. Common	A	Dividend			Sold	12/20/23	J		

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69.	Pfizer Inc. Common	D	Dividend	M	T					
70.	Prince George's County, MD Municipal Bonds	B	Interest			Redeemed	08/01/23	K		
71.	Principal Midcap Fund	A	Dividend	O	T					
72.	Schlumberger Ltd. Common	B	Dividend	L	T					
73.	State of Maryland General Obligations Bond	B	Interest	L	T	Buy	08/04/23	L		
74.	State Street International Index Non-Lending Series Fund	A	Dividend	K	T					
75.	State Street Russell Small Cap Index Non-Lending Fund	A	Dividend	L	T					
76.	State Street S&P Mid-Cap Index Non-Lending Series Fund	A	Dividend	K	T					
77.	SPDR S&P 500 ETF Trust	D	Dividend	O	T					
78.	T Rowe Price Structured Research Trust C	A	Dividend	J	T					
79.	Texas Instruments Common	E	Dividend	O	T	Sold (part)	12/20/23	M		
80.	Vanguard Developed Markets ETF	B	Dividend	M	T	Buy	07/27/23	L		
81.	Vanguard Developed Markets Index Fund	B	Dividend	L	T					
82.	Vanguard Emerging Markets Select Stock Fund	B	Dividend	M	T					
83.	Vanguard Emerging Markets Stock Index Fund	A	Dividend	M	T					
84.	Vanguard Explorer Fund	B	Dividend	M	T					
85.	Vanguard Extended Market Index Fund	B	Dividend	N	T					

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2. Value Codes (See Columns C1 and D3) — J =$15,000 or less; K =$15,001 - $50,000; L =$50,001 - $100,000; M =$100,001 - $250,000; N =$250,001 - $500,000; O =$500,001 - $1,000,000; P1 =$1,000,001 - $5,000,000; P2 =$5,000,001 - $25,000,000; P3 =$25,000,001 - $50,000,000; P4 =More than $50,000,000
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86. Vanguard Federal Money Fund	A	Dividend	L	T	Buy (add'l)	01/05/23	K		
87. Vanguard 500 Index Trust Fund	B	Dividend	N	T					
88. Vanguard Int'l Equity Index Funds Emerging Markets Stock Index Fund	E	Dividend	O	T					
89. Vanguard International Growth Fund	B	Dividend	M	T					
90. Vanguard Life Strategy Growth Fund	A	Dividend	J	T					
91. Vanguard Mid-Cap Growth Fund	A	Dividend	M	T					
92. Vanguard Mid-Cap Index Fund	B	Dividend	N	T					
93. Vanguard PrimeCap Core Fund	D	Dividend	P1	T					
94. Vanguard REIT Index Fund	B	Dividend	M	T					
95. Vanguard Small-Cap Index Fund	B	Dividend	L	T					
96. Vanguard Total Bond Market Index Fund	C	Dividend	K	T					
97. Vanguard Total Int'l Stock Market Index Fund	A	Dividend	L	T					
98. Vanguard Total Stock Market ETF	B	Dividend	M	T	Buy	07/27/23	M		
99. Vanguard Total Stock Market Index Fund	B	Dividend	M	T					
100. Vanguard U.S. Growth Fund	B	Dividend	M	T					
101. Vanguard Wellington Fund	A	Dividend	L	T					
102. Vanguard Windsor II Fund	B	Dividend	M	T					

1. Income Gain Codes: (See Columns B1 and D4)
A =$1,000 or less
B =$1,001 - $2,500
C =$2,501 - $5,000
D =$5,001 - $15,000
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F =$50,001 - $100,000
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H1 =$1,000,001 - $5,000,000
H2 =More than $5,000,000

2. Value Codes (See Columns C1 and D3)
J =$15,000 or less
K =$15,001 - $50,000
L =$50,001 - $100,000
M =$100,001 - $250,000
N =$250,001 - $500,000
O =$500,001 - $1,000,000
P1 =$1,000,001 - $5,000,000
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3. Value Method Codes (See Column C2)
Q =Appraisal
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103. Viatris Inc. Common	A	Dividend			Sold	12/20/23	J		
104. VMWare Inc.		None			Merged (with line 19)	11/27/23	K		
105. Western Digital Corp. Common		None	K	T					
106. William Blair Large Cap Growth Fund	B	Dividend	L	T					
107. Zoetis Inc. Common	B	Dividend	M	T					

1. Income Gain Codes: (See Columns B1 and D4) — A =$1,000 or less; B =$1,001 - $2,500; C =$2,501 - $5,000; D =$5,001 - $15,000; E =$15,001 - $50,000; F =$50,001 - $100,000; G =$100,001 - $1,000,000; H1 =$1,000,001 - $5,000,000; H2 =More than $5,000,000
2. Value Codes (See Columns C1 and D3) — J =$15,000 or less; K =$15,001 - $50,000; L =$50,001 - $100,000; M =$100,001 - $250,000; N =$250,001 - $500,000; O =$500,001 - $1,000,000; P1 =$1,000,001 - $5,000,000; P2 =$5,000,001 - $25,000,000; P3 =$25,000,001 - $50,000,000; P4 =More than $50,000,000
3. Value Method Codes (See Column C2) — Q =Appraisal; R =Cost (Real Estate Only); S =Assessment; T =Cash Market; U =Book Value; V =Other; W =Estimated

VIII. ADDITIONAL INFORMATION OR EXPLANATIONS. *(Indicate part of report.)*

Name of Person Reporting	Date of Report
Harris, Pamela A.	02/14/2025

IX. CERTIFICATION.

I certify that all information given above (including information pertaining to my spouse and minor or dependent children, if any) is accurate, true, and complete to the best of my knowledge and belief, and that any information not reported was withheld because it met applicable statutory provisions permitting non-disclosure.

I further certify that earned income from outside employment and honoraria and the acceptance of gifts which have been reported are in compliance with the provisions of 5 U.S.C. app. § 13141 et. seq., 5 U.S.C. § 7353, and Judicial Conference regulations.

Signature: s/ Pamela A. Harris

NOTE: ANY INDIVIDUAL WHO KNOWINGLY AND WILLFULLY FALSIFIES OR FAILS TO FILE THIS REPORT MAY BE SUBJECT TO CIVIL AND CRIMINAL SANCTIONS (5 U.S.C. app. § 13106)

Committee on Financial Disclosure
Administrative Office of the United States Courts
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Washington, D.C. 20544